

**House File 438 - Introduced**

HOUSE FILE 438

BY ABDUL-SAMAD and GAINES

**A BILL FOR**

1 An Act relating to school resource officers and private  
2 security staff.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 232.69, subsection 1, paragraph b,  
2 subparagraph (4), Code 2013, is amended to read as follows:

3 (4) A licensed school employee, certified para-educator,  
4 holder of a coaching authorization issued under section 272.31,  
5 a school resource officer or an individual who performs private  
6 security duties on school district grounds as an employee of  
7 or under contract with a school district under section 279.8,  
8 subsection 5, or an instructor employed by a community college.

9 Sec. 2. Section 279.8, Code 2013, is amended to read as  
10 follows:

11 **279.8 General rules — bonds of employees.**

12 1. The board shall make rules for its own government and  
13 that of the directors, officers, employees, teachers and  
14 pupils, and for the care of the schoolhouse, grounds, and  
15 property of the school corporation, and shall aid in the  
16 enforcement of the rules, and require the performance of duties  
17 imposed by law and the rules.

18 2. The board shall include in its rules provisions  
19 regulating the loading and unloading of pupils from a school  
20 bus stopped on the highway during a period of reduced highway  
21 visibility caused by fog, snow or other weather conditions.

22 3. The board shall have the authority to include in its  
23 rules provisions allowing school corporation employees to  
24 use school credit cards to pay for the actual and necessary  
25 expenses incurred in the performance of work-related duties.

26 4. Employees of a school corporation maintaining a  
27 high school who have the custody of funds belonging to the  
28 corporation or funds derived from extracurricular activities  
29 and other sources in the conduct of their duties, shall be  
30 required to furnish suitable bond indemnifying the corporation  
31 or any activity group connected with the school against loss,  
32 and employees who have the custody of property belonging to the  
33 corporation or any activity group connected with the school may  
34 be required to furnish such bond. Said bond or bonds may be in  
35 such form and penalty as the board may approve and the premiums

1 on same shall be paid from the general fund of the corporation.

2 5. a. A school district shall not employ or contract for  
3 the services of an individual as a school resource officer  
4 or to perform private security duties on school district  
5 grounds if the individual has not, at a minimum, met all of the  
6 following requirements:

7 (1) Successfully completed training that includes but  
8 is not limited to de-escalation techniques, anger management  
9 techniques, civil rights and unfair or discriminatory practices  
10 awareness, recognition of fake or altered identification, and  
11 cultural diversity training.

12 (2) Satisfied the training requirements of section 232.69.

13 b. This subsection applies only to individuals whose duties  
14 occur during the school day or whose duties otherwise require  
15 interaction with students.

16 EXPLANATION

17 This bill provides that a school district cannot employ or  
18 contract for the services of an individual as a school resource  
19 officer or to perform private security duties on school  
20 district grounds if the individual has not, at a minimum,  
21 met certain training requirements. The individual must  
22 successfully complete training that includes but is not limited  
23 to de-escalation techniques, anger management techniques,  
24 civil rights and unfair or discriminatory practices awareness,  
25 recognition of fake or altered identification, cultural  
26 diversity training, and training relating to the identification  
27 and reporting of child abuse.

28 The bill also provides that school resource officers and  
29 individuals who perform private security duties on school  
30 district grounds are mandatory reporters of child abuse under  
31 Code section 232.69.

32 The bill applies only to individuals whose duties occur  
33 during the school day or whose duties otherwise require  
34 interaction with students.